



Who is Watermark?

The Watermark Group was created in 2006 with the objective to help our clients align their passion and goals, aspire to their highest potential and protect what matters most to them. Our team of experienced professionals work to provide clients sound advice in a variety of areas including accounting and assurance, tax, finances, ownership transition, family dynamics, wealth planning and investments. Our success is due to our team embracing our core values of having an "Others First" Focus, Entrepreneurial Spirit and Passionate Conviction. If these values align with yours, we'd like to hear from you.

Senior Associate Accountant

The Watermark Group is searching for a highly motivated **Senior Associate Accountant** to join our team in Indianapolis, Indiana. As a Senior Associate at Watermark, you will have the opportunity to work on both tax and assurance engagements across a number of different industries. Join a collaborative team of professionals committed to serving individuals, families and closely held businesses across the Midwest.

Key Responsibilities

- Responsible for the execution of financial statement audit, review and compilation engagements
- Assist in preparation of business and individual tax returns
- Demonstrate effective communication skills, both written and verbal
- Apply accounting knowledge and concepts to complex client issues
- Direct interaction with client owners
- Supervise teams of 1-3 staff

Qualifications and Skills

- 2-5 years experience with audits, reviews and compilations
- Bachelor's Degree in Accounting
- CPA Certified or eligibility to sit for CPA exam
- Strong ability to multitask
- Ability to solve practical problems
- Previous public accounting experience preferred
- Experience with CCH Engagement and/or ProSystem is a plus

What to Expect from Watermark

- Team environment focused on personal and professional development
- Unlimited PTO policy
- Multiple volunteer/community service opportunities
- Competitive salary
- Client/staff referral bonuses
- "Dress for your Day" policy
- Dream Manager/Dream Funding program

Please submit your resume to Gabe Cotton @ gcotton@thewatermarkgrp.com.

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